

**Annual EEO Public File Report Form**  
**Stations KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and**  
**KTNQ(AM)**  
**(August 1, 2017 – July 31, 2018)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **August 1<sup>st</sup>, 2017 to and including July 31<sup>st</sup>, 2018** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to  
**Annual EEO Public File Report**  
**(August 1, 2017 – July 31, 2018)**  
**KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and**  
**KTNQ(AM)**

Vacancy information for vacancies filled by the combined employed unit comprised of **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)**.

<b>Recruitment Source of Hire Full-time Positions</b>	<b>Filled By Job Title</b>
<b>UCI – Company Careers Site UCI – Company Careers Site</b>	<b>Local Media AE (RLA 17-06) (2)</b>
<b>UCI – Company Careers Site</b>	<b>Local Media AE (KMEX 17-08) (1)</b>
<b>Internal Posting Media Staffing Network</b>	<b>VP DOS (KMEX 17-09) (2)</b>
<b>Internal Promotion/Hire Internal Promotion/Hire</b>	<b>Producer (KMEX 17-12) (2)</b>
<b>Internal Promotion/Hire</b>	<b>Technical Operator (KMEX 17-13) (1)</b>
<b>Internal Promotion/Hire</b>	<b>Assignment Desk Editor (KMEX 17-14) (1)</b>
<b>UCI – Company Careers Site</b>	<b>Editor Radio Call Center (RLA17-15) (1)</b>
<b>UCI – Company Careers Site</b>	<b>Account Coordinator Supervisor (KMEX 17-16) (1)</b>
<b>Internal Promotion/Hire</b>	<b>News Coordinator (KMEX 17-17) (1)</b>
<b>UCI – Company Careers Site Internal Posting Internal Posting</b>	<b>Jr. Account Executive (KMEX 17-18) (3)</b>

The total number of interviewees during the reporting period: 91

Appendix 2 to  
**Annual EEO Public File Report**  
**(August 1, 2017 – July 31, 2018)**

**KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM):** Recruitment Source Information used by the combined employed unit comprised of Stations **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM).**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Univision.com/jobs (via LinkedIn, Indeed, Smart Recruiters, Glass Door) Univision Human Resources 5999 Center Drive, Los Angeles, CA 90045 Marisol Torres, 310- 410-5678	80	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17- 13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17- 17) Jr. Account Executive (KMEX 17-18)
<b>Internal Promotion/Hire Media Staffing Network</b>		VP DOS (KMEX 17-09) 7 (2)	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17- 13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17- 17) Jr. Account Executive (KMEX 17-18)
	5999 Center Drive, Los Angeles, CA 90045		Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17- 13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17- 17) Jr. Account Executive (KMEX 17-18)
C	Self-Referral	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17- 13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17- 17) Jr. Account Executive (KMEX 17-18)

D	Employee Referrals		Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
E	Action Jobs <a href="mailto:warren@actionjobs.com">warren@actionjobs.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
F	Black Business Association Earl Cooper <a href="mailto:mail@bbala.org">mail@bbala.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
G	Broadcasting & Cable <a href="mailto:Katie.rosa@variety.com">Katie.rosa@variety.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

H	CA Chicano News Media Assoc <a href="mailto:ccnmaininfo@ccnma.org">ccnmaininfo@ccnma.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
I	Cal Works Elizabeth Lopez <a href="mailto:Elizalopez70@yahoo.com">Elizalopez70@yahoo.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
J	Valley college <a href="mailto:watanabedan-ideas@yahoo.com">watanabedan-ideas@yahoo.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
K	Chinatown Serv. Center Wendy Wang <a href="mailto:wwang@cscla.org">wwang@cscla.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

L	Chinatown Service Center <a href="mailto:rmei@cscla.org">rmei@cscla.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
M	Connect LA-S.Johnson <a href="mailto:sjohnson@cgs.org">sjohnson@cgs.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
N	Downtown Worksource Center <a href="mailto:Michael.tompkins@lacsac.com">Michael.tompkins@lacsac.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
O	East LA Skills Center Patricia Jimenez <a href="mailto:Pxj4250@lausd.net">Pxj4250@lausd.net</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

P	El Centro Chicano at USC-Leticia Delgado <a href="mailto:ladelgad@usc.edu">ladelgad@usc.edu</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
Q	Employment Dev Dept Pacoima-Betty Badro <a href="mailto:bbadro@edd.ca.gov">bbadro@edd.ca.gov</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
R	Employment Dev Dept Canoga Park – Sandra Magallanes <a href="mailto:Sandra.magallanes@edd.ca.gov">Sandra.magallanes@edd.ca.gov</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
S	Employment Dev. Dept LA Pamela Gutierrez <a href="mailto:pgutierr@edd.ca.gov">pgutierr@edd.ca.gov</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

T	GAIN Program LA – Freddie Zuniga <a href="mailto:freddiezuniga@dpss.lacounty.gov">freddiezuniga@dpss.lacounty.gov</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
U	Hispanic Americans for Fairness in media – Martin Renterria <a href="mailto:Trosec77@aol.com">Trosec77@aol.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
V	Imagen Foundation <a href="mailto:info@imagen.org">info@imagen.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
W	INROADS <a href="mailto:hlafarga@inroads.org">hlafarga@inroads.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)



X	InRoads – R. Banks <a href="mailto:rbanks@inroads.org">rbanks@inroads.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
Y	Institute of Popular Education of Southern CA <a href="mailto:yunuen@idepsca.org">yunuen@idepsca.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
Z	LADPSS <a href="mailto:maritzaescobar@ladpss.org">maritzaescobar@ladpss.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
AA	Latin Business Assoc at USC <a href="mailto:lbsa@usc.edu">lbsa@usc.edu</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

BB	Latin Business Association <a href="mailto:administration@lbausa.com">administration@lbausa.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
CC	Los Angeles Urban League <a href="mailto:ahill@laul.org">ahill@laul.org</a> <a href="mailto:mforero@laul.org">mforero@laul.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
DD	Loyola Marymount University <a href="mailto:careers@lmu.edu">careers@lmu.edu</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
EE	Mar Vista Family Center –D. Aguilar <a href="mailto:daguilar@hacla.org">daguilar@hacla.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

FF	NAACP LA <a href="mailto:naacpla@sbcglobal.net">naacpla@sbcglobal.net</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
GG	National Association of Hispanic Journalist <a href="mailto:kolivas@nahj.org">kolivas@nahj.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
HH	National Hispanic Media Coalition <a href="mailto:info@nhmc.org">info@nhmc.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
II	Pacific Asian Consortium – S. chen <a href="mailto:schen@westlake-worksource.org">schen@westlake-worksource.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

JJ	Partido Accion National <a href="mailto:Pancalifornia2004@yahoo.com">Pancalifornia2004@yahoo.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
KK	Pasadena City College <a href="mailto:sxmankerian@pasadena.edu">sxmankerian@pasadena.edu</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
LL	Radio 411 <a href="mailto:classifieds@radio411.com">classifieds@radio411.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
MM	Steven Kimball-Pinnacle College <a href="mailto:Steven.kimball@pinnaclecollege.edu">Steven.kimball@pinnaclecollege.edu</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

NN	Women at Work <a href="mailto:jobs@womenatwork.org">jobs@womenatwork.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
OO	Women in Film <a href="mailto:info@wif.org">info@wif.org</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
PP	<a href="http://www.smartrecruiters.com">www.smartrecruiters.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
QQ	www.Showbizjobs.com Jim 626-798-4533	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)

RR	Other Source(s) (Indeed, Smart Recruiters, Glass Door)	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
SS	MediaRecruiter.com <a href="http://www.mediarecruiter.com">www.mediarecruiter.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
TT	Spots and Dots <a href="http://www.spotsndots.com">www.spotsndots.com</a>	0	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15) Account Coordinator Supervisor (KMEX 17-16) News Coordinator (KMEX 17-17) Jr. Account Executive (KMEX 17-18)
UU	Media Staffing Network <a href="http://www.mediastaffingnetwork.com">www.mediastaffingnetwork.com</a> 480-306-8930	9	VP DOS (KMEX 17-09)
VV	Internal Promotion/Hire	6	Local Media AE (RLA 17-06) Local Media AE (KMEX 17-08) VP DOS (KMEX 17-09) Producer (KMEX 17-12) Technical Operator (KMEX 17-13) Assignment Desk Editor (KMEX 17-14) Editor Radio Call Center (RLA17-15)

			<b>Account Coordinator Supervisor (KMEX 17-16)</b> <b>News Coordinator (KMEX 17-17)</b> <b>Jr. Account Executive (KMEX 17-18)</b>
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\*Indicates a source that has requested notice of all job vacancies

Appendix 3 to  
**Annual EEO Public File Report**  
**(August 1, 2017 – July 31, 2018)**  
**KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)**

The following sets forth the supplemental outreach conducted by the stations **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)** during the applicable period:

**1. STUDENT TOUR PROGRAM:**

- KMEX-DT, KFTR-DT, KLVE-FM, KSCA-FM, KRCD-FM, KRCV-FM, KTNQ (AM), student tours program provides students in the area with information about career opportunities in the communications/media field. It includes a tour of the station and brief summary of the departments. The station conducts instructional school tours for students/schools throughout the metropolitan area, on a regular basis. Tours are usually conducted by a station manager.
  - (a) January 12, 2018 – Polytechnic High School
  - (b) January 30, 2018 – John Muir Middle School
  - (c) February 23, 2018 – Polytechnic School Tour
  - (d) April 14, 2018 – California State University, Fullerton
  - (e) April 27, 2018 – California State University, San Bernardino
  - (f) April 28 ,2018 – Blair Middle School
  - (g) May 10, 2018 – Michigan State University

**2. INTERNSHIP PROGRAMS:**

- KMEX-DT, KFTR-DT internship program is designed to assist college students in the community who are seeking skills needed for a career in broadcast. The program provides students with “hands-on” experience in the promotions, production, finance, marketing, community empowerment, and news department. Following completion of the program, students receive educational credits as well as an evaluation from the department manager. During the period covered by this report, 14 students participated in the program.
- KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM), KTNQ(AM) established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During the reporting period, 0 intern participated in this program.

### **3. JOB & CAREER FAIRS**

- KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM), KTNQ(AM) participated in Feria de Educacion on Saturday, September 23, 2017 hosted by California State University Northridge. Attended by KMEX-DT Human Resources Manager, Marisol Torres.
- KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM), KTNQ(AM) participated in the Fall Career Fair on Thursday October 26, 2017 hosted by California State University, East Bay. Attended by KDTV Human Resources Director, Astrid Juarez.
- KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM), KTNQ(AM) participated in a Career Fair on Thursday, November 2, 2017 at San Francisco State University Career Services & Leadership Development. Attended by Regional Human Resources Director, Astrid Juarez.

### **4. CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS**

- NASA Live Link – Studio and Pala Los Ninos School Library – February 22, 2018 – Hosted 25 8th grade students from Para Los Ninos Middle School during special event with NASA. Students got to speak with astronaut from International Space Station. Event was shared via Facebook Live and later aired as a 30-minute television special.
- EmpowerHer Institute – Skirball Cultural Center – April 25, 2018 - Summit served to motivate students by exposing them to the many different career ops in the various industries. Day included speed mentoring and panel discussions.
- CSULA Alumni Mixer - California State University Los Angeles -
- Foothill Family Teen & Family Services Graduation – June 15, 2018 – Teen Family Service provides much needed case management and positive youth development services to pregnant and parenting teens to help them complete high school, raise healthy babies, provide a good home for their children, and define and reach their life goals. On June 15, 2018, we will be celebrating the achievements of our graduating teens at the Courtyard Marriott in Baldwin Park, CA. These teens have overcome many challenges to complete high school and graduate which is something we want to highlight and acknowledge through this special event. Attended by Reporter Norma Roque.